

Results-Framework Document (RFD)

for

2013-14



सत्यमेव जयते

Department of Disability Affairs
Ministry of Social Justice and Empowerment
Government of India

Section I

Vision, Mission, Objectives and Functions

Vision

An inclusive society in which equal opportunities are provided for the growth and development of persons with disabilities so that they can lead productive, safe and dignified lives.

Mission

To empower its target group namely Persons with Disabilities through legislation/policies/programmes/schemes for empowerment and development.

Objectives

Objectives of the Department are:

1. Physical rehabilitation through National Institutes (for services which include early detection and intervention, counseling and medical rehabilitation), undertake Research and Development for technological advancement and appropriate technology for persons with disabilities (PwDs) and increasing accessibility through supply of aids and assistive devices through implementing agencies for (PwDs).
2. Educational empowerment.
3. Economic empowerment through financial assistance.
4. Social Empowerment
5. Development of rehabilitation professionals/personnel.
6. Advocacy for empowerment of persons with disabilities through awareness generation.
7. Review of working of scheme with outlays more than Rs. 100 crore and Assessment of Outcome/Impact of Activities

Functions

The subjects allotted to the Department of Disability Affairs as per allocation of Business Rules are:

1. The following subjects which fall within List I – Union List of the Seventh Schedule to the Constitution:

Indo-US, Indo-UK, Indo-German, Indo-Swiss and Indo-Swedish Agreements for Duty-free import of donated relief goods/supplies and matters connected with the distribution of such supplies.

2. The following subjects which fall within List-III – Concurrent List of the Seventh schedule to the Constitution (as regards legislation only):

Social Security and Social Insurance save to the extent allotted to any other Department

3. For the Union Territories, till the following subjects which fall in List II-State List or List III – Concurrent List of the Seventh Schedule to the Constitution, in so far as they exist in regard to such territories:

Relief of the Disabled and the unemployable; Social Security and Social Insurance, save to the extent allotted to any other Department.

4. To act as the nodal Department for matters pertaining to Disability and Persons with Disabilities:

Note: The Department of Disability Affairs shall be the nodal Department for the overall policy, planning and coordination of programmes for Persons with Disabilities. However, overall management and monitoring etc. of the sectoral programmes in respect of this group shall be the responsibility of the concerned Central Ministries, State Governments and Union Territory Administrations. Each Central Ministry or Department shall discharge nodal responsibility concerning its sector.

5. Special schemes aimed at rehabilitation and social educational and economic empowerment of Persons with Disabilities, e.g. supply of aids and appliances, scholarships, residential schools, skill training, concessional loans and subsidy for self-employment etc.

6. Education and Training of Rehabilitation Professionals

7. International Conventions and Agreements on matters dealt with in the Department. The United Nations Convention on the Rights of Persons with Disabilities.

8. Awareness generation, research, evaluation and training in regard to subjects allocated to the Department.

9. Charitable and Religious Endowments, and promotion and development of Voluntary Effort pertaining to subjects allocated to the Department.

10. ACTS/LEGISLATIONS

- (i) The Rehabilitation Council of India Act, 1992 (34 of 1992)
- (ii) The Persons with Disabilities (Equal Opportunities, Protection of Rights and Full Participation) Act, 1995 (1 of 1996)
- (iii) The National Trust for the Welfare of Persons with Autism, Cerebral Palsy, Mental Retardation and Multiple Disabilities Act, 1999 (44 of 1999)

11. STATUTORY BODIES

- (i) The Rehabilitation Council of India.
- (ii) The Chief Commissioner for Persons with Disabilities.
- (iii) The National Trust for the Welfare of Persons with Autism, Cerebral Palsy, Mental Retardation and Multiple Disabilities.

12. PSUs/AUTONOMOUS BODIES etc.

- (i) The National Handicapped and Finance Development Corporation - company is registered under Section 25 of the Companies Act, 1956
- (ii) Artificial Limbs Manufacturing Corporation, Kanpur.

13. NATIONAL INSTITUTES

- (i) Pt. Deen Dayal Upadhyaya Institute for Physically Handicapped, New Delhi.
- (ii) National Institute for the Orthopaedically Handicapped, Kolkata.
- (iii) National Institute of Visually Handicapped, Dehradun.
- (iv) National Institute of Mentally Handicapped, Secundrabad.
- (v) Ali Yavar Jung National Institute for the Hearing Handicapped, Mumbai.
- (vi) Swami Vivekanand National Institute of Rehabilitation, Training and Research, Cuttack.
- (vii) National Institute for the Empowerment of Persons with Multiple Disabilities, Chennai.
- (viii) The Indian Sign Language Research and Training Centre, New Delhi.

Section 2

Inter se Priorities among Key Objectives, Success Indicators and Targets

Objective 1: Physical rehabilitation through National Institutes (for services which include early detection and intervention, counseling and medical rehabilitation), undertake Research and Development for technological advancement and appropriate technology for persons with disabilities (PwDs) and increasing accessibility through supply of aids and assistive devices through implementing agencies for (PwDs).

(Weight: 43%)

S. No.	Category	Action	Weight	Success Indicator			Target				
							Excellent	Very Good	Good	Fair	Poor
				Description	Unit	Relative Weight	100%	90%	80%	70%	60% or below
(1)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)
Action 1	Process	Release Grant-in-Aid (GIA) under the Scheme of Assistance to Disabled Persons for Purchase/ Fitting of Aids/ Appliances (ADIP) and revision and simplification of the Scheme	25	As % of BE	%	7.5	85	80	75	70	≤ 65
				To provide assistive devices to PwDs	Lakh PwDs	7.5	2.75	2.55	2.35	2.15	≤ 1.95
				Revision of ADIP Scheme	Date	10	31.12.2013	15.1.2014	31.1.2014	15.2.2014	31.3.2014
Action 2	Process	Release of GIA to 7 National Institutes	10	As % of BE	%	5	95	90	85	80	≤ 75
				Coverage of PwDs	Lakh PwDs	5	6.00	5.30	4.70	4.10	≤ 3.60
Action 3	Process	To Release central assistance under the Scheme of Implementation of PwD Act, 1995	8	As % of BE	%	6	85	80	75	70	≤ 65
				Time bound constitution of study group with TOR for assessment of scheme	Date	2	31.10.2013	30.11.2013	31.12.2013	31.12.2014	28.02.2014

Objective 2: Educational Empowerment
(Weight: 18%)

S. No.	Category	Action	Weight	Success Indicator			Target				
				Description	Unit	Relative Weight	Excellent	Very Good	Good	Fair	Poor
							100%	90%	80%	70%	60% or below
(1)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)
Action 1	Process	Release of Grant-in-Aid (GIA) under Deendayal Disabled Rehabilitation Scheme (DDRS) and revision and simplification of procedure for release of grant	12	As % of BE	%	4	85	80	75	70	≤ 65
				Coverage of PwDs under the Scheme	Lakh PwDs	4	3.00	2.75	2.50	2.25	≤ 2.00
				Revision of the DDRS Scheme	Date	4	31.12.2013	15.1.2014	31.1.2014	15.2.2014	31.3.2014
Action 2	Policy	Rajiv Gandhi National Fellowship Scheme for PwDs	1.5	As % of BE	%	1.5	85	80	75	70	≤ 65
Action 3	Policy	Formulation of the scheme of Scholarships for 'Top Class' Education for SwDs studying in premier high educational institutions	1.5	Timely sanction of scheme	Date	1.5	31.12.2013	15.1.2014	31.1.2014	15.2.2014	31.3.2014
Action 4	Policy	Formulation of scheme of National Overseas Scholarships for PwDs	1.5	Timely sanction of the scheme	Date	1.5	31.12.2013	15.1.2014	31.1.2014	15.2.2014	31.3.2014
Action 5	Policy	Formulation of the scheme of Post-Matric Scholarships for students with disabilities (SwDs)	1.5	Timely sanction of the scheme	Date	1.5	31.12.2013	15.1.2014	31.1.2014	15.2.2014	31.3.2014

Objective 3 Economic Empowerment through financial assistance (Weight: 7%)											
S. No.	Category	Action	Weight	Success Indicator			Target				
							Excellent	Very Good	Good	Fair	Poor
				Description	Unit	Relative Weight	100%	90%	80%	70%	60% or below
(1)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)
Action 1	Process	Release of equity support to NHFDC	5	As % of BE	%	5	85	80	75	70	≤ 65
Action 2	Process	Revision of the Incentive scheme for Employment for physically challenged	2	Submission of revised scheme for approval	Date	2	31.12.2013	15.1.2014	31.1.2014	15.2.2014	31.3.2014

Objective 4 Social Empowerment											
(Weight: 5%)											
S. No.	Category	Action	Weight	Success Indicator			Target				
							Excellent	Very Good	Good	Fair	Poor
				Description	Unit	Relative Weight	100%	90%	80%	70%	60% or below
(1)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)
Action 1	Policy	To finalize the Draft Legislation to Replace the Persons with Disabilities Act, 1995	5	Submission of Note for approval of Cabinet	Date	5	31.12.2013	15.1.2014	31.1.2014	15.2.2014	31.3.2014

Objective 5 Development of Rehabilitation Professional/Personnel

(Weight:1 %)

S. No.	Category	Action	Weight	Success Indicator			Target				
							Excellent	Very Good	Good	Fair	Poor
				Description	Unit	Relative Weight	100%	90%	80%	70%	60% or below
(1)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)
Action 1	Process	Release of budgeted amount to the Rehabilitation Council of India	1	Release of budgeted amount	Rs. crore	1	3.00	2.70	2.40	2.10	≤1.80

Objective 6 : Advocacy for empowerment of persons with disabilities through awareness generation

(Weight: 3%)

S. No.	Category	Action	Weight	Success Indicator			Target				
							Excellent	Very Good	Good	Fair	Poor
				Description	Unit	Relative Weight	100%	90%	80%	70%	60% or below
(1)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)
Action 1	Process	Organizing the function of National Awards for the Empowerment of Persons with Disabilities	3	Revision of the award scheme	Date	1	31.07.2013	01.08.2013	15.08.2013	30.08.2013	07.09.2013
				Issue of advertisement inviting applications for the awards	Date	1	01.09.2013	15.09.2013	30.09.2013	01.10.2013	15.10.2013
				Final Selection of the awardees	Date	1	31.10.2013	07.11.2013	14.11.2013	21.11.2013	30.11.2013

Objective 7: Review of working of Schemes (with Outlays more than Rs 100 crore) and Assessment of Outcome / Impact of Activities (Weight: 8%)

S. No.	Category	Actions	Weight	Success Indicator			Target				
				Description	Unit	Relative Weight	Excellent	Very Good	Good	Fair	Poor
							100%	90%	80%	70%	60%
(1)		(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
Action 1	Process	Review of implementation of schemes	6	Award of study	Date	2	31.08.2013	30.09.2013	31.10.2013	30.11.2013	31.12.2013
				Receipt of Evaluation Report	Date	2	31.10.2013	30.11.2013	31.12.2013	31.01.2014	28.02.2014
				Action Taken Report	Date	2	30.11.2013	31.12.2013	31.01.2014	28.02.2014	15.03.2014
Action 2	Process	To design and develop the values of Success Indicators (SIs) listed in Section 6 of RFD	2	Developing methodology of Estimating Values of SIs	Date	2	15.01.2014	31.01.2014	15.02.2014	28.02.2014	15.03.2014

8. Mandatory Success Indicators (Weight: 15%)										
S. No.	Action	Weight	Success Indicator			Target				
			Description	Unit	Relative Weight	Excellent	Very Good	Good	Fair	Poor
						100%	90%	80%	70%	60%
(1)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)
Objective 8.1: Efficient Functioning of the RFD System (Weight: 3%)										
Action 1	Timely Submission of Draft RFD 2014-15 for Approval	2%	On time submission	Date	2%	5.03.2014	6.03.2014	7.03.2014	8.03.2014	11..03.2014
Action 2	Timely Submission of Results for 2012-13	1%	On time submission	Date	1%	01.05.2013	02.05.2013	03.05.2013	06.05.2013	07.05.2013
Objective 8.2 Improving Internal Efficiency /Responsiveness/Service Delivery of Ministry/Department (Weight: 6%)										
Action 1	Independent Audit of implementation of Citizens'/Clients' Charter (CCC)	2%	% of implementation	%	2%	100	95	90	85	80
Action 2	Independent Audit of implementation of Grievance Redressal System	2%	% of implementation	%	2%	100	95	90	85	80
Action 3	Update departmental strategy to align with 12 th Plan priorities	2%	Timely implementation of strategy	Date	2%	10.9.2013	17.9.2013	24.9.2013	01.10.2013	08.10..2013
Objective 8.3: Administrative Reforms (Weight: 6%)										
Action 1	Implement mitigating strategies for reducing potential risk of corruption	1%	% of implementation	%	1%	100	95	90	85	80
Action 2	Implement ISO 9001 as per the approved action plan	2%	% of implementation	%	2%	100	95	90	85	80
Action 3	Implement Innovation Action Plan	2%	% of milestones achieved	%	2%	100	95	90	85	80
Action 4	Identification of core and non-core activities of the Ministry/Department as per 2 nd ARC recommendations	1%	Timely submission	Date	1%	27.1.2014	28.1.2014	29.1.2014	30.1.2014	31.1.2014

Section 3

Trend Values of the Success Indicators

Objective	Action	Success Indicator	Unit	Projected Value for FY 11/12	Projected Value for FY 12/13	Projected Value for FY 13/14	Projected Value for FY 14/15	Projected Value for FY 15/16
(1) Physical rehabilitation through National institutes (for services which include early detection and intervention, counselling and medical rehabilitation), undertake Research and Development for technological advancement and appropriate technology for persons with disabilities (PwDs) and increasing accessibility through supply of aids and assistive devices through implementing agencies for PwDs.	[1.1.] Release Grant-in-Aid (GIA) under the Scheme of Assistance to Disabled Persons for Purchase/Fitting of Aids/Appliances (ADIP) and revision and simplification of the Scheme	[1.1.1.]As percentage of BE	%	75.99	70.60	80	85.00	90.00
		[1.1.2.]To provide assistive devices to PwDs	Lakh PwDs	2.50	2.50	2.55	2.60	2.65
		[1.1.3.]Revision of ADIP Scheme	Date	-	-	15/01/2014	-	-
	Release of GIA to 7 National Institutes	[1.2.1.]As % of BE	%	91.03	79.83	85.00	90.00	95.00
		[1.2.2.]Coverage of PwDs	Lakh PwDs	-	-	5.30	-	-
	To Release Central assistance under the Scheme of Implementation of PwD Act, 1995	[1.3.1.] As % of BE	%	43.90	20.03	80	85	90
		[1.3.2.] Time bound constitution of study group with TOR for	Date	-	-	30/11/2013	-	-

		assessment of						
(2) Educational Empowerment	[2.1] Release of Grant-in-Aid (GIA) under Deendayal Disabled Rehabilitation Scheme (DDRS) and revision and simplification of procedure for release of grant	[2.1.1.]As % of BE	%	71.67	39.17	80.00	85.00	90.00
		[2.1.2.]Coverage of PwDs under the Scheme	Lakh PwDs	2.50	1.50	2.75	2.80	2.85
		[2.1.3.]Revision of the DDRS Scheme	Date	-	-	15/01/2014	-	-
	[2.2.] Rajiv Gandhi National Fellowship Scheme for PwDs	[2.2.1.] As % of BE	%	-	-	30.00	35.00	40.00
	[2.3.] Formulation of the scheme of Scholarships for 'Top Class' Education for SwDs studying in premier high educational	[2.3.1.] Timely Sanction of Scheme	Date	-	-	15/01/2014	-	-

	institutions							
	[2.4.] Formulation of scheme of National Overseas Scholarships for PwDs	[2.4.1.] Timely sanction of the scheme	Date	-	-	15/01/2014	-	-
	[2.5.] Formulation of the scheme of Post-Matric Scholarships for students with disabilities (SwDs)	[2.5.1.] Timely sanction of the scheme	Date	-	-	15/01/2014	-	-
(3) Economic empowerment through financial assistance	[3.1.] Release of equity support to NHFDC	[3.1.1.] As % of BE	%	100.00	66.67	80.00	85.00	90.00
	[3.2.] Revision of the Incentive scheme for Employment for physically challenged	[3.2.1.] Submission of revised scheme for approval	Date	-	-	15/01/2014	-	-
(4) Social Empowerment	[4.1.] To finalize the Draft Legislation to Replace the Persons with Disabilities Act, 1995	[4.1.1.] Submission of Note for approval of Cabinet	Date	-	-	15/01/2014	-	-

(5) Development of rehabilitation professionals/personnel	[5.1.] Release of budgeted amount to the Rehabilitation Council of India	[5.1.1.] Release of budgeted amount	Rs. crore	2.59	1.79	2.70	2.80	2.90
(6) Advocacy for empowerment of persons with disabilities through awareness generation.	[6.1.] Organizing the function of National Awards for the Empowerment of Persons with Disabilities	[6.1.1.] Revision of the award scheme	Date	-	-	01/08/2013	-	-
		[6.1.2.] Issue of advertisement inviting applications for the awards	Date	-	-	15/07/2013	-	-
		[6.1.3.] Final Selection of the awardees	Date	-	-	15/10/2013	-	-
(7) Review of working of scheme with outlays more than Rs. 100 crore and Assessment of Outcome/Impact of Activities	[7.1] Review of implementation of schemes	[7.1.1.] Award of study	Date	-	-	31/08/2013	-	-

		[7.1.2.]Receipt of Evaluation Report	Date	-	-	31/10/2013	-	-
		[7.1.3.]Action Taken Report	Date	-	-	31/10/2013	-	-
	[7.2.] To design and develop the values of Success Indicators (SIs) listed in Section 6 of RFD	[7.2.1.]Developing methodology of Estimating Values of SIs	Date	-	-	31/01/2014	-	-
Efficient Functioning of the RFD System	Timely Submission of Draft RFD 2014-15 for Approval	On time submission	Date	-	-	06/03/2014	-	-
	Timely Submission of Results for 2012-13	On time submission	Date	-	-	02/05/2014	-	-
Improving Internal Efficiency /Responsiveness/Service Delivery of Ministry/Department	Independent Audit of implementation of Citizens'/Clients' Charter	% of implementation	%	-	-	95	-	-

	Independent Audit of implementation of Public Grievance Redressal System	% of implementation	%	-	-	95	-	-
	Update departmental strategy to align with 12 th Plan priorities	Timely implementation of strategy	Date	-	-	17/09/2013	-	-
Administrative Reforms	Implement mitigating strategies for reducing potential risk of corruption	% of implementation	%	-	-	95	-	-
	Implement ISO 9001 as per the approved action plan	% of implementation	%	-	-	95	-	-
	Implement Innovation Action Plan	% of milestones achieved	%	-	-	95	-	-
	Identification of core and non-core activities of the Ministry/Department as per 2 nd ARC recommendations	Timely submission	Date	-	-	15/10/2013	-	-

Section 4

Acronym

Sl. No.	Acronym	Description
1	ADIP	Assistance to Disabled for purchase/fitting of Aids/Appliances Scheme
2	DDRS	Deendayal Disabled Rehabilitation Scheme
3	GIA	Grant in Aid
4	NHFDC	National Handicapped Finance and Development Corporation
5	RGNF	Rajiv Gandhi National Fellowship Scheme
6	SIPDA	Scheme for Implementation of Persons with Disabilities (Equal Opportunities, Protection of Rights and Full Participation) Act, 1995 (SIPDA)

Section 4

Description and Definition of Success Indicators and Proposed Measurement Methodology

Sl. NO.	Success indicator	Description	Definition	Measurement	General Comments
1	[5.1.1.] Release of budgeted amount	As mentioned in the section I of RFD that Mission of the Department is to empower the disadvantaged and marginalized sections of the society namely Persons with disabilities, through their educational and economic development and social empowerment as well as rehabilitation, as appropriate.	Towards the furtherance of this mission, Department provides the assistance to the target groups under various schemes/programmes through State governments/NGOs and other implementing agencies, the outcome of which is measured in terms of success indicators defined largely in terms of (i) release of funds to Non-Governmental Organizations and other implementing agencies, (ii) the number of beneficiaries covered and (iii) formulation of new schemes/policies/legislations within a specific time periods.	(i) Under the schemes of rehabilitation of persons with disabilities the success indicators are against the release of full budgeted grants-in-aid and the coverage of the targeted number of beneficiaries during the year. (ii) In case of formulation of new schemes, policies or legislations, success indicators are indicated in terms of specific time lines within which all requisite steps are required to be completed.	

Section 5

Specific Performance Requirements from other Departments

Location	State	Organization Type	Organization Name	Relevant Success Indicator	What is your requirement from this organization	Justification for this requirement	Please quantify your requirement from this Organization	What happens if your requirement is not met.
Central Government	-	Departments	Department of Expenditure	[1.1.1.] As percentage of BE [1.2.1]] As % of BE [1.3.1]. As % of BE [2.1.1. As % of BE [2.2.1]. As % of BE [3.3.1]. As % of BE	Allocation of sufficient funds and approval of new schemes.	Availability of funds for release.	100%	Targets for release of funds will not be achieved.

State Government	All States	Others	All Organization	[1.1.1.]As percentage of BE [1.3.1] As % of BE [2.1.1.] As % of BE	Submission of proposals for grant-in-aid and utilization certificates for past releases.	For release of grant-in-aid to the intended target groups.		Targets will not be met.
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Section 6

Outcome/Impact of Department/Ministry

Outcome/Impact Department/Ministry	of	Jointly responsible for influencing this outcome/impact with the following Department (s)/ Ministry(ies)	Success Indicator	Unit	FY 11/12	FY 12/13	FY 13/14	FY 14/15	FY 15/16
Increasing outreach		26 major Ministries, some of which are Ministries of Women & Child Development, Human Resource Development, Health & Family Welfare, Labour and Employment, Rural Development, Micro, Small & Medium Enterprises, Railways, Statistics and Programme Implementation, Planning Commission & State Government/UTs.	Increase in percentage of persons with disabilities benefitted.	%	-	-	5	7	10